

REMOTE LEADERSHIP

Communicating with your team clearly and leading it successfully despite the distance separating team members.

Working in remote teams is already commonplace in many companies. In addition, the corona pandemic is accelerating the extent to which employees are working from home or in virtual teams. Leaders who want to remain successful must be prepared to re-structure work processes at many locations and to learn without further ado to lead their teams who are working from home or at different locations successfully. Leading remote teams is, however, particularly challenging for leaders. Remote leadership can only be successful if team members communicate clearly with each other and place trust in one another, and structures suitable for the situation are created.

We have put together the digital PROAKTIV training course 'Remote Leadership' especially for this time of crisis so that you can master the challenge in the best possible way and help your team to perform at its best even though the members are working from different locations. You will learn:

- ✓ the skills necessary to successfully lead your team remotely
- ✓ everything online – flexibly whenever and wherever you want
- ✓ in online modules and two one-on-one coaching sessions, each lasting 30 minutes

Topics & Learning Aims

Leadership Is Your Remit

- The impression a leader makes
- Perception filters and traps
- Holding virtual meetings with staff
- Organising your time and work
- Coping with stress
- Clear communication based on trust

Leading Teams

- My team & I – advancing from colleague to supervisor
- Belbin's team roles model
- Assessing your team
- Success factors for a stable team
- Principles for successful meetings

Deep-Dive: Leading Remote Teams Successfully

- Remote teams – characteristics, opportunities and challenges
- The virtual leader - mindset and core competencies
- Success factors for remote leadership (e.g. technology, trust, communication, results-oriented leadership)

The Course

The course encompasses two online modules with supplementary one-on-one coaching sessions. In the two online modules, you practise the fundamentals and success factors of remote leadership. The integrated practical exercises ensure that you transfer what you have learnt into your daily work.

The one-on-one coaching sessions take the form of video conferences where together with your coach you create a variety of measures to lead your team remotely. Your coach also provides you with valuable advice that you can implement directly.

Preparation For The Course

No preparation is needed for the 'Remote Leadership' course.

Methods

- Modular course structure
- Practically relevant transfer tasks
- Self-reflection exercises
- Workbook

Target Group

This intensive course is intended for new or experienced leaders that are leading teams that are working from home or whose members are based at different locations. It is also suitable for project leaders who are responsible for remote teams.

Investment

2 online modules, 2 one-on-one online coaching sessions

460 euros net

Included In The Price

- 2 online modules with a total learning time of 4.5 hours
- 2 one-on-one online coaching sessions, each lasting 30 minutes
- Course materials in the form of a workbook: accompanying documentation with checklists and summaries that can be downloaded
- Access to the learning platform for 3 months

Registration

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The fact that we sometimes only use the male form in the text is due to need to make it easier to read. We are indeed addressing males and females to the same extent. The General Terms and Conditions of the PROAKTIV® Academy apply. Under reservation of the right to make changes for organisational reasons.